



2015 Occupational Employment Statistics

Employment and Wage Report

INDIANA ECONOMIC GROWTH REGION 6 (Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties)

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
00-0000	Total All Occupations	116,530	\$9.06	\$17.99	\$22.46	\$8.41	\$9.97	\$14.23	\$21.34	\$30.63
11-0000	Management Occupations	5,020	\$20.02	\$40.97	\$51.45	\$17.42	\$24.04	\$34.41	\$49.06	\$70.76
11-1000	Top Executives	1,740	\$19.39	\$45.62	\$58.74	\$16.33	\$24.69	\$35.12	\$53.51	#
11-1011	Chief Executives	150	\$35.02	\$66.70	\$82.54	\$28.69	\$43.10	\$52.89	\$79.92	#
11-1021	General and Operations Managers	1,490	\$20.98	\$45.47	\$57.71	\$18.47	\$25.29	\$34.47	\$52.11	\$91.63
11-1031	Legislators	100	#	#	#	#	#	#	#	#
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	250	\$24.47	\$48.24	\$60.12	\$22.91	\$28.51	\$41.23	\$62.74	\$84.13
11-2011	Advertising and Promotions Managers	**	\$26.71	\$30.37	\$32.21	\$24.66	\$25.85	\$27.83	\$29.82	\$38.92
11-2021	Marketing Managers	50	\$25.30	\$45.82	\$56.08	\$23.81	\$28.89	\$41.46	\$50.34	\$82.36
11-2022	Sales Managers	170	\$24.41	\$49.48	\$62.01	\$19.15	\$28.80	\$42.46	\$65.91	\$85.30
11-2031	Public Relations and Fundraising Managers	20	\$26.66	\$52.90	\$66.02	\$24.24	\$32.05	\$45.51	\$67.90	#
11-3000	Operations Specialties Managers	1,160	\$24.93	\$43.12	\$52.21	\$22.45	\$28.47	\$40.24	\$52.11	\$67.58
11-3011	Administrative Services Managers	190	\$21.99	\$34.40	\$40.60	\$19.02	\$25.00	\$30.40	\$43.90	\$55.64
11-3021	Computer and Information Systems Managers	180	\$34.27	\$47.81	\$54.58	\$30.65	\$39.03	\$46.70	\$56.79	\$68.67
11-3031	Financial Managers	300	\$23.66	\$47.39	\$59.26	\$21.69	\$26.24	\$40.46	\$58.59	\$87.05
11-3051	Industrial Production Managers	280	\$26.87	\$43.00	\$51.07	\$25.00	\$30.16	\$39.54	\$50.07	\$62.06
11-3061	Purchasing Managers	70	\$29.44	\$43.51	\$50.54	\$26.57	\$33.10	\$43.19	\$53.40	\$60.75
11-3071	Transportation, Storage, and Distribution Managers	50	\$20.78	\$34.52	\$41.39	\$19.98	\$22.76	\$34.92	\$43.94	\$51.47
11-3111	Compensation and Benefits Managers	10	\$17.66	\$39.57	\$50.52	\$16.51	\$18.69	\$34.86	\$54.50	\$80.96
11-3121	Human Resources Managers	70	\$28.09	\$45.12	\$53.64	\$23.68	\$32.82	\$43.66	\$55.03	\$67.97
11-3131	Training and Development Managers	20	\$22.86	\$38.15	\$45.80	\$23.04	\$23.81	\$33.91	\$52.42	\$64.35
11-9000	Other Management Occupations	1,870	\$17.85	\$34.32	\$42.56	\$16.28	\$20.64	\$29.73	\$42.93	\$57.46
11-9021	Construction Managers	120	\$22.31	\$42.34	\$52.36	\$20.37	\$24.45	\$34.45	\$49.95	\$71.92
11-9031	Education Administrators, Preschool and Childcare Center/Program	20	\$13.41	\$22.37	\$26.85	\$12.83	\$14.22	\$17.43	\$31.77	\$42.33
11-9032	Education Administrators, Elementary and Secondary School	200	#	#	#	#	#	#	#	#
11-9033	Education Administrators, Postsecondary	210	\$22.04	\$47.11	\$59.64	\$19.22	\$25.72	\$42.68	\$58.76	\$81.76
11-9039	Education Administrators, All Other	10	\$18.59	\$22.31	\$24.17	\$16.87	\$19.58	\$21.47	\$23.36	\$24.66
11-9041	Architectural and Engineering Managers	90	\$32.21	\$46.55	\$53.72	\$31.16	\$35.60	\$44.01	\$56.62	\$69.57
11-9051	Food Service Managers	250	\$15.44	\$23.87	\$28.08	\$14.03	\$17.29	\$21.46	\$27.63	\$35.96
11-9061	Funeral Service Managers	**	\$54.61	\$66.48	\$72.42	\$50.50	\$52.74	\$56.49	\$60.23	#
11-9081	Lodging Managers	10	\$13.27	\$20.54	\$24.17	\$12.59	\$13.70	\$20.94	\$25.49	\$30.15
11-9111	Medical and Health Services Managers	460	\$22.61	\$38.86	\$46.98	\$20.29	\$25.69	\$34.60	\$45.63	\$58.90
11-9131	Postmasters and Mail Superintendents	30	\$29.30	\$34.47	\$37.05	\$29.14	\$29.81	\$34.48	\$37.74	\$41.64
11-9141	Property, Real Estate, and Community Association Managers	90	\$14.62	\$21.47	\$24.89	\$13.40	\$16.14	\$19.12	\$26.57	\$30.22
11-9151	Social and Community Service Managers	130	\$16.02	\$20.20	\$22.29	\$15.13	\$16.26	\$18.14	\$21.96	\$28.64
11-9199	Managers, All Other	200	\$14.16	\$28.87	\$36.22	\$12.39	\$16.62	\$24.76	\$40.06	\$54.59
13-0000	Business and Financial Operations Occupations	3,080	\$15.88	\$28.46	\$34.76	\$14.04	\$18.42	\$25.06	\$33.85	\$45.42
13-1000	Business Operations Specialists	1,900	\$14.94	\$26.71	\$32.59	\$13.42	\$17.52	\$23.74	\$32.25	\$42.53
13-1022	Wholesale and Retail Buyers, Except Farm Products	30	\$16.36	\$22.82	\$26.05	\$15.71	\$17.81	\$21.60	\$26.13	\$29.29
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	260	\$17.57	\$25.05	\$28.79	\$16.29	\$19.01	\$24.16	\$29.59	\$36.02
13-1031	Claims Adjusters, Examiners, and Investigators	50	\$22.12	\$32.43	\$37.58	\$19.02	\$28.15	\$32.85	\$38.20	\$44.51

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	60	\$13.00	\$27.20	\$34.30	\$9.20	\$16.67	\$26.20	\$36.66	\$46.67
13-1051	Cost Estimators	180	\$16.09	\$25.94	\$30.87	\$15.40	\$17.63	\$23.41	\$32.34	\$42.48
13-1071	Human Resources Specialists	330	\$14.23	\$23.84	\$28.64	\$12.99	\$15.35	\$20.66	\$27.50	\$36.47
13-1075	Labor Relations Specialists	100	\$8.84	\$23.37	\$30.63	\$8.26	\$9.26	\$23.19	\$34.25	\$42.34
13-1081	Logisticians	30	\$24.35	\$30.15	\$33.04	\$22.41	\$26.00	\$29.77	\$35.07	\$38.30
13-1111	Management Analysts	170	\$14.01	\$39.53	\$52.29	\$12.39	\$14.78	\$32.87	\$45.55	\$77.80
13-1121	Meeting, Convention, and Event Planners	30	\$14.76	\$18.11	\$19.78	\$13.36	\$15.70	\$17.24	\$18.78	\$23.10
13-1131	Fundraisers	30	\$13.01	\$21.35	\$25.53	\$9.02	\$15.73	\$18.56	\$27.33	\$36.14
13-1141	Compensation, Benefits, and Job Analysis Specialists	40	\$17.12	\$26.27	\$30.84	\$16.36	\$18.44	\$23.25	\$31.84	\$43.43
13-1151	Training and Development Specialists	140	\$12.63	\$22.72	\$27.76	\$12.14	\$14.00	\$22.07	\$30.59	\$35.65
13-1161	Market Research Analysts and Marketing Specialists	250	\$17.66	\$28.82	\$34.41	\$16.20	\$20.59	\$26.96	\$35.10	\$45.68
13-1199	Business Operations Specialists, All Other	190	\$15.77	\$24.87	\$29.42	\$14.00	\$18.31	\$22.26	\$28.00	\$39.19
13-2000	<i>Financial Specialists</i>	1,190	\$17.38	\$31.27	\$38.22	\$15.33	\$20.12	\$27.04	\$36.70	\$49.35
13-2011	Accountants and Auditors	610	\$19.46	\$32.75	\$39.40	\$17.98	\$21.51	\$27.80	\$37.12	\$50.71
13-2021	Appraisers and Assessors of Real Estate	70	\$13.99	\$28.95	\$36.43	\$12.84	\$15.93	\$25.37	\$29.39	\$67.16
13-2041	Credit Analysts	50	\$17.52	\$27.35	\$32.26	\$15.71	\$19.46	\$24.77	\$30.99	\$44.46
13-2051	Financial Analysts	40	\$25.32	\$37.49	\$43.58	\$24.04	\$26.50	\$30.03	\$42.63	\$56.80
13-2052	Personal Financial Advisors	90	\$13.46	\$32.01	\$41.29	\$12.79	\$14.03	\$23.58	\$31.87	\$58.24
13-2053	Insurance Underwriters	30	\$15.19	\$22.45	\$26.08	\$13.20	\$16.17	\$21.28	\$23.93	\$35.66
13-2072	Loan Officers	190	\$18.29	\$30.52	\$36.64	\$16.19	\$21.38	\$28.91	\$40.17	\$46.85
13-2081	Tax Examiners and Collectors, and Revenue Agents	10	\$11.10	\$18.95	\$22.88	\$10.60	\$11.76	\$17.83	\$25.47	\$28.88
13-2082	Tax Preparers	**	\$10.17	\$13.14	\$14.62	\$9.70	\$10.56	\$11.87	\$14.15	\$19.73
13-2099	Financial Specialists, All Other	**	\$13.44	\$22.28	\$26.69	\$12.81	\$14.04	\$20.50	\$31.29	\$35.64
15-0000	Computer and Mathematical Occupations	1,170	\$17.68	\$28.88	\$34.48	\$16.07	\$20.13	\$27.62	\$36.09	\$44.21
15-1000	<i>Computer Specialists</i>	1,130	\$17.61	\$28.75	\$34.31	\$16.02	\$20.01	\$27.42	\$36.02	\$44.12
15-1121	Computer Systems Analysts	180	\$22.76	\$33.04	\$38.18	\$20.47	\$25.36	\$32.45	\$40.94	\$47.03
15-1122	Information Security Analysts	20	\$21.46	\$32.99	\$38.75	\$19.25	\$24.28	\$32.93	\$41.34	\$47.91
15-1131	Computer Programmers	100	\$18.11	\$26.66	\$30.93	\$16.19	\$20.12	\$25.84	\$33.36	\$37.85
15-1132	Software Developers, Applications	140	\$26.92	\$37.85	\$43.32	\$25.64	\$29.78	\$36.62	\$44.15	\$49.63
15-1134	Web Developers	30	\$13.46	\$21.67	\$25.77	\$12.83	\$14.15	\$18.91	\$28.21	\$35.45
15-1141	Database Administrators	30	\$17.99	\$29.82	\$35.73	\$14.79	\$20.79	\$26.82	\$38.35	\$46.38
15-1142	Network and Computer Systems Administrators	240	\$17.96	\$26.40	\$30.62	\$16.20	\$20.22	\$24.91	\$33.12	\$38.48
15-1143	Computer Network Architects	30	\$20.74	\$35.32	\$42.61	\$18.51	\$23.21	\$32.62	\$42.75	\$66.88
15-1151	Computer User Support Specialists	270	\$14.89	\$21.84	\$25.32	\$14.01	\$16.49	\$19.78	\$27.63	\$33.94
15-1152	Computer Network Support Specialists	40	\$17.22	\$24.51	\$28.16	\$15.98	\$18.62	\$23.69	\$28.69	\$35.87
15-1199	Computer Occupations, All Other	40	\$24.17	\$34.96	\$40.35	\$17.86	\$31.29	\$36.32	\$41.93	\$48.03
15-2000	<i>Mathematical Science Occupations</i>	40	\$22.18	\$33.23	\$38.75	\$19.71	\$25.87	\$32.60	\$37.12	\$48.30
15-2031	Operations Research Analysts	30	\$22.80	\$33.71	\$39.17	\$20.69	\$26.33	\$32.76	\$37.35	\$49.02
17-0000	Architecture and Engineering Occupations	1,130	\$19.93	\$30.73	\$36.13	\$17.86	\$23.04	\$29.23	\$37.43	\$46.11
17-1000	<i>Architects, Surveyors, and Cartographers</i>	70	\$13.91	\$27.67	\$34.56	\$12.85	\$16.13	\$23.62	\$36.41	\$45.93
17-1011	Architects, Except Landscape and Naval	10	\$15.88	\$30.74	\$38.17	\$13.34	\$15.23	\$33.57	\$38.31	\$46.02
17-1012	Landscape Architects	20	\$23.91	\$40.99	\$49.53	\$21.18	\$27.59	\$34.90	\$63.81	\$72.77
17-1022	Surveyors	30	\$11.93	\$21.20	\$25.84	\$10.59	\$13.92	\$18.92	\$23.73	\$41.65
17-2000	<i>Engineers</i>	740	\$24.15	\$34.19	\$39.22	\$22.45	\$26.84	\$32.93	\$40.47	\$48.78
17-2051	Civil Engineers	10	\$26.72	\$31.13	\$33.33	\$25.50	\$28.00	\$31.73	\$34.92	\$36.83
17-2071	Electrical Engineers	40	\$25.15	\$34.81	\$39.64	\$23.55	\$26.85	\$33.25	\$43.28	\$48.73
17-2081	Environmental Engineers	10	\$26.01	\$36.52	\$41.77	\$21.49	\$32.58	\$39.85	\$43.80	\$46.18
17-2112	Industrial Engineers	250	\$25.27	\$35.67	\$40.87	\$24.28	\$27.48	\$33.92	\$43.60	\$52.59
17-2131	Materials Engineers	100	\$31.45	\$35.72	\$37.86	\$29.14	\$32.15	\$35.70	\$39.02	\$44.34
17-2141	Mechanical Engineers	260	\$22.18	\$31.57	\$36.27	\$19.66	\$24.98	\$29.36	\$37.04	\$45.68
17-2199	Engineers, All Other	20	\$16.70	\$34.43	\$43.30	\$15.76	\$18.61	\$31.80	\$50.44	\$57.39
17-3000	<i>Drafters, Engineering, and Mapping Technicians</i>	320	\$16.63	\$23.38	\$26.75	\$15.13	\$18.86	\$22.68	\$27.99	\$32.41
17-3011	Architectural and Civil Drafters	20	\$15.19	\$19.76	\$22.05	\$13.74	\$16.18	\$19.23	\$22.55	\$27.20
17-3013	Mechanical Drafters	50	\$15.58	\$23.29	\$27.15	\$14.50	\$17.55	\$22.83	\$27.66	\$33.97
17-3023	Electrical and Electronics Engineering Technicians	70	\$19.15	\$24.90	\$27.78	\$17.48	\$20.30	\$23.78	\$29.54	\$32.37
17-3026	Industrial Engineering Technicians	50	\$13.99	\$19.67	\$22.51	\$12.71	\$15.38	\$19.77	\$22.77	\$27.62
17-3027	Mechanical Engineering Technicians	40	\$17.80	\$24.24	\$27.46	\$16.51	\$19.52	\$24.26	\$28.54	\$33.11
17-3031	Surveying and Mapping Technicians	30	\$12.77	\$21.54	\$25.92	\$9.51	\$15.59	\$20.96	\$24.36	\$30.39
19-0000	Life, Physical, and Social Science Occupations	320	\$14.57	\$24.72	\$29.80	\$13.36	\$17.22	\$22.42	\$28.69	\$36.13

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
19-1000	Life Scientists	30	\$23.18	\$38.88	\$46.74	\$20.84	\$25.66	\$30.16	\$36.61	\$88.89
19-1032	Foresters	10	\$24.56	\$29.57	\$32.08	\$24.71	\$26.09	\$29.31	\$34.13	\$37.02
19-2000	Physical Scientists	40	\$16.83	\$28.92	\$34.96	\$15.67	\$18.92	\$25.37	\$30.45	\$44.85
19-2041	Environmental Scientists and Specialists, Including Health	20	\$14.79	\$22.04	\$25.67	\$13.79	\$16.65	\$20.67	\$27.08	\$30.82
19-3000	Social Scientists and Related Workers	160	\$15.22	\$24.44	\$29.05	\$12.83	\$18.47	\$23.54	\$29.12	\$35.74
19-3031	Clinical, Counseling, and School Psychologists	100	\$19.13	\$27.38	\$31.51	\$17.38	\$21.09	\$26.17	\$30.64	\$36.74
19-3051	Urban and Regional Planners	30	\$14.80	\$21.08	\$24.22	\$13.66	\$17.10	\$20.94	\$24.56	\$29.50
19-4000	Life, Physical, and Social Science Technicians	90	\$13.33	\$18.10	\$20.49	\$12.63	\$14.67	\$17.67	\$21.59	\$24.25
19-4021	Biological Technicians	**	\$13.93	\$19.08	\$21.65	\$13.15	\$14.72	\$20.39	\$22.56	\$23.93
19-4031	Chemical Technicians	**	\$13.29	\$18.22	\$20.68	\$12.54	\$15.12	\$17.01	\$18.92	\$28.44
19-4091	Environmental Science and Protection Technicians, Including Health	20	\$13.45	\$15.74	\$16.88	\$11.58	\$15.11	\$16.41	\$17.70	\$18.47
21-0000	Community and Social Services Occupations	1,880	\$12.17	\$18.21	\$21.23	\$11.25	\$13.90	\$17.40	\$21.50	\$27.00
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	1,860	\$12.18	\$18.19	\$21.19	\$11.28	\$13.89	\$17.40	\$21.45	\$26.94
21-1011	Substance Abuse and Behavioral Disorder Counselors	200	\$11.64	\$15.11	\$16.85	\$10.42	\$12.71	\$14.55	\$17.61	\$21.32
21-1012	Educational, Guidance, School, and Vocational Counselors	220	\$15.10	\$22.08	\$25.57	\$13.68	\$17.23	\$21.63	\$26.41	\$31.52
21-1014	Mental Health Counselors	**	\$15.46	\$20.58	\$23.14	\$14.41	\$16.33	\$18.84	\$23.19	\$30.38
21-1015	Rehabilitation Counselors	90	\$8.24	\$11.70	\$13.43	\$8.09	\$9.01	\$10.99	\$13.57	\$16.63
21-1021	Child, Family, and School Social Workers	430	\$14.55	\$17.55	\$19.06	\$13.23	\$15.81	\$17.41	\$19.77	\$22.31
21-1022	Healthcare Social Workers	100	\$18.65	\$24.01	\$26.69	\$17.03	\$19.62	\$22.79	\$27.81	\$33.56
21-1023	Mental Health and Substance Abuse Social Workers	200	\$15.00	\$19.99	\$22.49	\$13.76	\$15.95	\$18.08	\$23.75	\$30.02
21-1091	Health Educators	20	\$14.58	\$21.97	\$25.67	\$13.21	\$16.90	\$20.67	\$26.23	\$34.63
21-1092	Probation Officers and Correctional Treatment Specialists	150	\$11.04	\$16.32	\$18.97	\$9.27	\$12.89	\$14.46	\$20.14	\$25.63
21-1093	Social and Human Service Assistants	170	\$10.23	\$13.48	\$15.11	\$9.87	\$11.15	\$13.06	\$14.74	\$17.72
21-1094	Community Health Workers	20	\$9.98	\$15.05	\$17.59	\$9.29	\$11.14	\$14.03	\$17.59	\$24.37
21-1099	Community and Social Service Specialists, All Other	20	\$11.95	\$17.17	\$19.78	\$11.93	\$13.11	\$15.66	\$21.11	\$23.08
21-2000	Religious Workers	20	\$11.84	\$20.46	\$24.77	\$8.99	\$15.99	\$20.80	\$24.90	\$29.38
21-2011	Clergy	20	\$11.55	\$20.41	\$24.84	\$8.91	\$15.65	\$20.67	\$25.28	\$29.53
23-0000	Legal Occupations	350	\$12.04	\$28.57	\$36.83	\$11.07	\$13.63	\$18.86	\$36.57	\$65.03
23-1000	Lawyers, Judges, and Related Workers	180	\$19.00	\$41.39	\$52.58	\$15.88	\$24.27	\$35.76	\$65.03	\$66.19
23-1011	Lawyers	130	\$19.26	\$37.56	\$46.71	\$17.14	\$23.76	\$32.84	\$48.77	\$65.04
23-1023	Judges, Magistrate Judges, and Magistrates	40	\$37.19	\$56.48	\$66.13	\$16.74	\$62.33	\$65.03	\$65.04	\$70.86
23-2000	Legal Support Workers	170	\$11.57	\$14.77	\$16.36	\$10.55	\$12.32	\$14.08	\$16.74	\$19.08
23-2011	Paralegals and Legal Assistants	70	\$10.40	\$13.46	\$14.99	\$9.91	\$10.86	\$12.56	\$14.61	\$17.89
23-2091	Court Reporters	30	\$12.50	\$16.54	\$18.57	\$12.11	\$13.86	\$16.64	\$19.36	\$22.14
23-2093	Title Examiners, Abstractors, and Searchers	60	\$13.58	\$15.43	\$16.35	\$12.59	\$13.35	\$14.62	\$16.66	\$18.53
25-0000	Education, Training, and Library Occupations	7,850	\$10.24	\$22.50	\$28.63	\$8.89	\$11.67	\$20.37	\$28.32	\$37.66
25-1000	Postsecondary Teachers	2,320	\$18.14	\$33.57	\$41.29	\$15.41	\$22.23	\$29.93	\$40.72	\$55.63
25-1011	Business Teachers, Postsecondary	170	#	#	#	#	#	#	#	#
25-1021	Computer Science Teachers, Postsecondary	100	#	#	#	#	#	#	#	#
25-1022	Mathematical Science Teachers, Postsecondary	90	#	#	#	#	#	#	#	#
25-1042	Biological Science Teachers, Postsecondary	50	#	#	#	#	#	#	#	#
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	30	#	#	#	#	#	#	#	#
25-1052	Chemistry Teachers, Postsecondary	30	#	#	#	#	#	#	#	#
25-1054	Physics Teachers, Postsecondary	20	#	#	#	#	#	#	#	#
25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	30	#	#	#	#	#	#	#	#
25-1063	Economics Teachers, Postsecondary	20	#	#	#	#	#	#	#	#
25-1065	Political Science Teachers, Postsecondary	30	#	#	#	#	#	#	#	#
25-1066	Psychology Teachers, Postsecondary	100	#	#	#	#	#	#	#	#
25-1067	Sociology Teachers, Postsecondary	30	#	#	#	#	#	#	#	#
25-1071	Health Specialties Teachers, Postsecondary	90	#	#	#	#	#	#	#	#

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
25-1072	Nursing Instructors and Teachers, Postsecondary	120	#	#	#	#	#	#	#	#
25-1081	Education Teachers, Postsecondary	150	#	#	#	#	#	#	#	#
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	40	#	#	#	#	#	#	#	#
25-1121	Art, Drama, and Music Teachers, Postsecondary	180	#	#	#	#	#	#	#	#
25-1123	English Language and Literature Teachers, Postsecondary	170	#	#	#	#	#	#	#	#
25-1124	Foreign Language and Literature Teachers, Postsecondary	70	#	#	#	#	#	#	#	#
25-1125	History Teachers, Postsecondary	50	#	#	#	#	#	#	#	#
25-1126	Philosophy and Religion Teachers, Postsecondary	40	#	#	#	#	#	#	#	#
25-1194	Vocational Education Teachers, Postsecondary	**	\$15.92	\$21.99	\$25.03	\$15.57	\$17.10	\$20.26	\$27.07	\$31.18
25-1199	Postsecondary Teachers, All Other	290	#	#	#	#	#	#	#	#
25-2000	<i>Primary, Secondary, and Special Education School Teachers</i>	2,910	\$16.11	\$22.36	\$25.49	\$15.68	\$18.02	\$22.07	\$26.80	\$30.07
25-2011	Preschool Teachers, Except Special Education	130	\$8.25	\$11.79	\$13.56	\$8.04	\$8.89	\$11.10	\$14.36	\$17.07
25-2012	Kindergarten Teachers, Except Special Education	90	#	#	#	#	#	#	#	#
25-2021	Elementary School Teachers, Except Special Education	980	#	#	#	#	#	#	#	#
25-2022	Middle School Teachers, Except Special and Career/Technical Educa	510	#	#	#	#	#	#	#	#
25-2023	Career/Technical Education Teachers, Middle School	40	#	#	#	#	#	#	#	#
25-2031	Secondary School Teachers, Except Special and Career/Technical Ed	890	#	#	#	#	#	#	#	#
25-2032	Career/Technical Education Teachers, Secondary School	60	#	#	#	#	#	#	#	#
25-2052	Special Education Teachers, Kindergarten and Elementary School	80	#	#	#	#	#	#	#	#
25-2053	Special Education Teachers, Middle School	50	#	#	#	#	#	#	#	#
25-2054	Special Education Teachers, Secondary School	60	#	#	#	#	#	#	#	#
25-3000	<i>Other Teachers and Instructors</i>	1,240	\$8.19	\$12.85	\$15.18	\$7.98	\$8.80	\$10.21	\$12.07	\$22.04
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Ins	20	\$10.81	\$24.19	\$30.88	\$10.32	\$11.25	\$18.31	\$28.04	\$56.18
25-3021	Self-Enrichment Education Teachers	110	\$13.88	\$20.59	\$23.94	\$10.72	\$17.31	\$21.58	\$25.24	\$28.45
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	60	#	#	#	#	#	#	#	#
25-3098	Substitute Teachers	1,060	\$8.19	\$11.51	\$13.17	\$7.92	\$8.63	\$9.79	\$11.34	\$13.71
25-4000	<i>Librarians, Curators, and Archivists</i>	220	\$11.26	\$19.32	\$23.35	\$10.09	\$12.82	\$17.65	\$25.14	\$31.05
25-4021	Librarians	130	\$14.67	\$22.92	\$27.04	\$13.14	\$16.83	\$22.58	\$28.32	\$34.16
25-4031	Library Technicians	60	\$10.04	\$13.16	\$14.72	\$9.63	\$10.78	\$12.77	\$14.99	\$18.13
25-9000	<i>Other Education, Training, and Library Occupations</i>	1,170	\$8.11	\$11.70	\$13.49	\$7.85	\$8.62	\$10.21	\$11.85	\$15.03
25-9031	Instructional Coordinators	80	\$22.77	\$30.39	\$34.20	\$20.83	\$24.53	\$28.69	\$36.18	\$44.22
25-9041	Teacher Assistants	1,040	#	#	#	#	#	#	#	#
25-9099	Education, Training, and Library Workers, All Other	20	\$10.32	\$11.80	\$12.54	\$9.75	\$10.20	\$10.95	\$11.69	\$17.30
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,340	\$9.34	\$17.80	\$22.03	\$8.62	\$10.51	\$16.09	\$21.06	\$29.66
27-1000	<i>Art and Design Workers</i>	280	\$9.15	\$17.81	\$22.14	\$8.43	\$10.14	\$15.46	\$21.64	\$33.52
27-1014	Multimedia Artists and Animators	10	\$16.98	\$21.81	\$24.22	\$15.91	\$17.06	\$19.01	\$26.80	\$30.11
27-1021	Commercial and Industrial Designers	30	\$18.60	\$26.44	\$30.36	\$17.02	\$19.48	\$21.97	\$34.47	\$44.79
27-1023	Floral Designers	50	\$8.93	\$11.94	\$13.45	\$8.37	\$9.55	\$11.23	\$13.71	\$17.30
27-1024	Graphic Designers	100	\$12.64	\$20.88	\$25.01	\$10.92	\$14.63	\$18.98	\$24.16	\$35.17
27-1025	Interior Designers	20	\$16.27	\$32.71	\$40.94	\$15.55	\$17.18	\$23.57	\$51.99	\$56.34
27-1026	Merchandise Displayers and Window Trimmers	60	\$8.14	\$9.21	\$9.75	\$7.70	\$8.20	\$9.02	\$10.41	\$11.46
27-2000	<i>Entertainers and Performers, Sports and Related Workers</i>	330	\$8.22	\$18.48	\$23.61	\$7.93	\$8.61	\$11.77	\$22.97	\$33.75
27-2012	Producers and Directors	30	\$17.95	\$24.09	\$27.17	\$15.07	\$20.00	\$23.20	\$28.27	\$34.44
27-2022	Coaches and Scouts	280	#	#	#	#	#	#	#	#
27-2041	Music Directors and Composers	10	\$17.07	\$22.76	\$25.60	\$15.78	\$20.14	\$23.05	\$27.24	\$30.09

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
27-3000	Media and Communication Workers	310	\$13.36	\$21.48	\$25.54	\$11.32	\$15.65	\$20.23	\$25.74	\$34.26
27-3022	Reporters and Correspondents	30	\$10.15	\$13.11	\$14.59	\$9.73	\$10.49	\$11.75	\$16.45	\$18.00
27-3031	Public Relations Specialists	180	\$14.34	\$23.08	\$27.45	\$12.72	\$16.71	\$21.67	\$27.71	\$36.13
27-3041	Editors	20	\$16.01	\$23.25	\$26.87	\$14.55	\$17.80	\$21.76	\$29.62	\$35.44
27-3043	Writers and Authors	30	\$14.37	\$23.07	\$27.42	\$13.12	\$17.25	\$22.20	\$28.65	\$35.43
27-4000	Media and Communication Equipment Workers	**	\$10.24	\$14.58	\$16.75	\$9.83	\$11.00	\$15.40	\$17.50	\$18.75
27-4021	Photographers	**	\$10.61	\$14.41	\$16.31	\$10.13	\$11.18	\$15.45	\$17.35	\$18.48
29-0000	Healthcare Practitioners and Technical Occupations	8,540	\$14.61	\$30.28	\$38.12	\$13.05	\$17.13	\$22.76	\$32.68	\$52.95
29-1000	Health Diagnosing and Treating Practitioners	4,350	\$21.37	\$41.76	\$51.95	\$20.28	\$23.43	\$30.67	\$45.18	\$78.58
29-1021	Dentists, General	80	\$54.22	\$85.36	\$100.93	\$52.23	\$57.96	\$80.78	#	#
29-1031	Dietitians and Nutritionists	50	\$15.96	\$23.30	\$26.98	\$13.79	\$18.32	\$21.80	\$27.20	\$33.79
29-1041	Optometrists	40	\$33.02	\$46.29	\$52.93	\$27.46	\$39.01	\$45.38	\$54.92	\$68.14
29-1051	Pharmacists	390	\$50.22	\$56.03	\$58.94	\$48.46	\$52.12	\$56.65	\$61.38	\$68.05
29-1062	Family and General Practitioners	120	\$37.12	\$89.51	\$115.70	\$27.09	\$52.41	\$85.86	#	#
29-1063	Internists, General	**	#	\$135.46	#	#	#	#	#	#
29-1064	Obstetricians and Gynecologists	10	#	\$130.17	#	\$87.88	#	#	#	#
29-1065	Pediatricians, General	**	\$83.50	\$87.76	\$89.89	\$77.97	\$81.75	\$87.04	\$92.32	\$98.17
29-1066	Psychiatrists	**	#	\$133.81	#	\$92.06	#	#	#	#
29-1069	Physicians and Surgeons, All Other	270	#	\$111.72	#	\$26.19	\$86.19	#	#	#
29-1122	Occupational Therapists	60	\$28.40	\$37.20	\$41.60	\$24.51	\$31.64	\$36.70	\$43.40	\$48.90
29-1123	Physical Therapists	110	\$29.90	\$38.70	\$43.10	\$26.73	\$32.61	\$37.76	\$44.44	\$49.09
29-1124	Radiation Therapists	20	\$29.10	\$36.22	\$39.78	\$26.53	\$31.43	\$36.35	\$42.67	\$47.20
29-1125	Recreational Therapists	30	\$13.65	\$18.24	\$20.54	\$13.05	\$14.46	\$16.89	\$20.34	\$26.97
29-1126	Respiratory Therapists	120	\$20.90	\$26.43	\$29.20	\$20.06	\$22.31	\$26.21	\$30.00	\$35.23
29-1127	Speech-Language Pathologists	70	\$20.56	\$32.05	\$37.79	\$17.92	\$23.34	\$31.38	\$37.82	\$46.66
29-1131	Veterinarians	**	\$29.04	\$38.93	\$43.88	\$25.99	\$31.49	\$36.04	\$47.68	\$56.16
29-1141	Registered Nurses	2,620	\$20.60	\$27.00	\$30.19	\$19.81	\$21.95	\$26.09	\$32.10	\$36.82
29-1171	Nurse Practitioners	140	\$38.17	\$44.75	\$48.04	\$35.12	\$39.89	\$43.70	\$47.55	\$54.66
29-2000	Health Technologists and Technicians	4,040	\$12.18	\$18.25	\$21.28	\$11.10	\$13.83	\$17.36	\$21.72	\$27.15
29-2011	Medical and Clinical Laboratory Technologists	60	\$18.92	\$24.74	\$27.66	\$17.81	\$21.44	\$25.54	\$28.72	\$30.67
29-2012	Medical and Clinical Laboratory Technicians	120	\$14.03	\$20.56	\$23.83	\$12.88	\$15.35	\$20.89	\$25.66	\$28.79
29-2021	Dental Hygienists	140	\$16.80	\$26.28	\$31.02	\$15.93	\$17.32	\$24.65	\$34.77	\$38.83
29-2031	Cardiovascular Technologists and Technicians	50	\$13.03	\$25.04	\$31.04	\$12.53	\$14.06	\$26.34	\$34.27	\$38.11
29-2032	Diagnostic Medical Sonographers	50	\$22.20	\$29.04	\$32.46	\$20.78	\$25.33	\$30.10	\$34.67	\$37.37
29-2033	Nuclear Medicine Technologists	20	\$23.66	\$31.16	\$34.92	\$18.32	\$28.93	\$33.02	\$36.04	\$38.14
29-2034	Radiologic Technologists and Technicians	170	\$19.54	\$25.08	\$27.85	\$18.41	\$21.31	\$25.37	\$29.00	\$32.33
29-2041	Emergency Medical Technicians and Paramedics	540	\$10.10	\$15.57	\$18.30	\$9.73	\$10.99	\$14.12	\$18.93	\$24.98
29-2051	Dietetic Technicians	**	\$10.83	\$11.97	\$12.54	\$10.04	\$10.53	\$11.33	\$12.35	\$15.98
29-2052	Pharmacy Technicians	670	\$10.24	\$13.31	\$14.85	\$9.55	\$11.34	\$13.33	\$14.97	\$17.60
29-2053	Psychiatric Technicians	70	\$11.33	\$13.89	\$15.16	\$10.48	\$11.95	\$13.58	\$15.87	\$18.14
29-2055	Surgical Technologists	70	\$16.18	\$20.17	\$22.17	\$15.75	\$17.27	\$19.99	\$23.20	\$26.52
29-2056	Veterinary Technologists and Technicians	30	\$13.04	\$15.87	\$17.29	\$12.35	\$13.50	\$15.56	\$18.02	\$20.77
29-2057	Ophthalmic Medical Technicians	**	\$10.37	\$13.44	\$14.98	\$9.85	\$10.76	\$12.60	\$14.63	\$17.84
29-2061	Licensed Practical and Licensed Vocational Nurses	1,440	\$16.35	\$19.01	\$20.34	\$15.54	\$16.73	\$18.71	\$21.52	\$23.35
29-2071	Medical Records and Health Information Technicians	220	\$12.48	\$18.31	\$21.23	\$11.85	\$13.25	\$15.99	\$21.07	\$27.23
29-2081	Opticians, Dispensing	110	\$10.81	\$14.08	\$15.72	\$10.06	\$11.82	\$13.67	\$16.30	\$19.15
29-2092	Hearing Aid Specialists	40	\$12.76	\$22.30	\$27.07	\$12.11	\$13.41	\$24.95	\$30.64	\$35.19
29-2099	Health Technologists and Technicians, All Other	70	\$13.25	\$15.66	\$16.86	\$12.37	\$13.15	\$14.45	\$17.83	\$21.85
29-9000	Other Healthcare Practitioners and Technical Occupations	150	\$15.03	\$21.73	\$25.08	\$13.75	\$16.09	\$19.07	\$24.25	\$31.71
29-9011	Occupational Health and Safety Technicians	80	\$15.79	\$23.14	\$26.81	\$14.98	\$16.53	\$19.23	\$24.98	\$38.69
29-9012	Occupational Health and Safety Technicians	**	\$14.14	\$19.19	\$21.71	\$13.08	\$14.86	\$17.43	\$22.61	\$29.12
29-9099	Healthcare Practitioners and Technical Workers, All Other	20	\$11.84	\$15.10	\$16.72	\$10.86	\$12.78	\$14.78	\$17.03	\$18.50
31-0000	Healthcare Support Occupations	5,150	\$9.39	\$11.67	\$12.80	\$8.69	\$9.84	\$11.01	\$12.74	\$15.62
31-1000	Nursing, Psychiatric, and Home Health Aides	3,670	\$9.19	\$10.67	\$11.42	\$8.52	\$9.67	\$10.63	\$11.60	\$13.30
31-1011	Home Health Aides	1,210	\$9.20	\$10.33	\$10.90	\$8.50	\$9.67	\$10.51	\$11.35	\$11.86
31-1013	Psychiatric Aides	**	\$10.34	\$11.68	\$12.34	\$9.75	\$10.30	\$11.22	\$12.52	\$14.65

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
31-1014	Nursing Assistants	2,140	\$9.04	\$10.73	\$11.58	\$8.43	\$9.56	\$10.63	\$11.69	\$13.77
31-1015	Orderlies	40	\$8.90	\$10.65	\$11.52	\$8.27	\$9.54	\$10.64	\$11.73	\$13.54
31-2000	<i>Occupational and Physical Therapist Assistants and Aides</i>	160	\$15.56	\$22.05	\$25.29	\$13.70	\$18.12	\$22.39	\$26.81	\$29.68
31-2011	Occupational Therapy Assistants	30	\$20.95	\$24.26	\$25.91	\$19.60	\$20.97	\$23.26	\$27.40	\$31.05
31-2021	Physical Therapist Assistants	100	\$18.21	\$23.37	\$25.96	\$16.68	\$19.45	\$23.71	\$27.53	\$29.76
31-2022	Physical Therapist Aides	20	\$11.21	\$15.10	\$17.05	\$10.37	\$11.87	\$13.91	\$18.66	\$22.27
31-9000	<i>Other Healthcare Support Occupations</i>	1,320	\$9.81	\$13.17	\$14.85	\$9.34	\$10.71	\$12.89	\$15.16	\$17.84
31-9011	Massage Therapists	**	\$12.60	\$15.04	\$16.26	\$11.93	\$12.82	\$14.26	\$16.41	\$18.38
31-9091	Dental Assistants	260	\$9.35	\$14.15	\$16.54	\$8.54	\$10.55	\$15.45	\$17.39	\$18.56
31-9092	Medical Assistants	690	\$10.07	\$12.78	\$14.13	\$9.67	\$10.77	\$12.55	\$14.29	\$16.72
31-9094	Medical Transcriptionists	30	\$14.95	\$16.18	\$16.79	\$13.62	\$15.30	\$16.51	\$17.72	\$18.45
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	120	\$8.55	\$11.03	\$12.27	\$8.10	\$9.21	\$10.76	\$12.78	\$14.64
31-9097	Phlebotomists	80	\$10.77	\$13.47	\$14.82	\$10.26	\$11.47	\$13.34	\$15.44	\$17.51
31-9099	Healthcare Support Workers, All Other	70	\$10.18	\$15.11	\$17.58	\$9.57	\$11.34	\$13.56	\$17.99	\$23.23
33-0000	Protective Service Occupations	2,330	\$11.65	\$17.60	\$20.58	\$10.39	\$13.31	\$17.80	\$21.78	\$23.98
33-1000	<i>First-Line Supervisors/Managers, Protective Service Workers</i>	180	\$15.59	\$23.05	\$26.78	\$15.24	\$17.98	\$22.86	\$28.34	\$32.22
33-1011	First-Line Supervisors of Correctional Officers	60	\$14.09	\$18.26	\$20.35	\$14.13	\$15.68	\$17.77	\$21.34	\$25.14
33-1012	First-Line Supervisors of Police and Detectives	70	\$19.89	\$26.99	\$30.54	\$18.38	\$22.12	\$27.32	\$31.98	\$34.63
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	40	\$16.34	\$22.60	\$25.73	\$9.40	\$20.57	\$23.97	\$27.28	\$29.27
33-1099	First-Line Supervisors of Protective Service Workers, All Other	10	\$14.94	\$24.16	\$28.76	\$11.73	\$17.46	\$22.55	\$31.48	\$36.73
33-2000	<i>Fire Fighting and Prevention Workers</i>	540	\$16.67	\$19.99	\$21.66	\$15.15	\$18.67	\$20.70	\$22.52	\$23.65
33-2011	Firefighters	530	\$16.65	\$19.97	\$21.63	\$15.11	\$18.66	\$20.69	\$22.50	\$23.62
33-3000	<i>Law Enforcement Workers</i>	1,160	\$12.75	\$17.62	\$20.05	\$12.16	\$13.60	\$17.08	\$21.42	\$23.61
33-3011	Bailiffs	20	\$12.11	\$14.95	\$16.37	\$11.76	\$13.11	\$15.18	\$17.21	\$18.43
33-3012	Correctional Officers and Jailers	480	\$12.08	\$13.75	\$14.58	\$11.03	\$12.39	\$13.55	\$14.71	\$17.14
33-3021	Detectives and Criminal Investigators	80	\$19.00	\$24.03	\$26.54	\$17.42	\$20.02	\$22.31	\$25.31	\$28.75
33-3051	Police and Sheriff's Patrol Officers	580	\$16.12	\$20.22	\$22.28	\$15.31	\$17.89	\$20.59	\$22.74	\$24.69
33-9000	<i>Other Protective Service Workers</i>	440	\$8.20	\$12.47	\$14.60	\$8.00	\$8.89	\$11.44	\$14.64	\$18.96
33-9032	Security Guards	210	\$10.40	\$14.87	\$17.11	\$9.60	\$11.52	\$14.10	\$17.63	\$22.28
33-9091	Crossing Guards	60	\$8.20	\$10.22	\$11.23	\$7.77	\$8.26	\$9.06	\$12.43	\$14.22
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	80	\$8.14	\$8.31	\$8.39	\$7.59	\$7.91	\$8.45	\$8.98	\$9.34
33-9099	Protective Service Workers, All Other	70	\$8.24	\$11.31	\$12.85	\$8.06	\$8.91	\$10.96	\$13.27	\$14.70
35-0000	Food Preparation and Serving-Related Occupations	11,570	\$8.17	\$9.57	\$10.27	\$7.71	\$8.15	\$8.88	\$10.25	\$13.15
35-1000	<i>Supervisors, Food Preparation and Serving Workers</i>	840	\$10.09	\$14.26	\$16.35	\$9.68	\$10.75	\$13.35	\$17.35	\$21.16
35-1011	Chefs and Head Cooks	40	\$13.33	\$17.48	\$19.55	\$12.35	\$15.30	\$17.61	\$20.37	\$23.09
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	810	\$10.09	\$14.12	\$16.13	\$9.67	\$10.70	\$13.12	\$17.13	\$20.96
35-2000	<i>Cooks and Food Preparation Workers</i>	2,430	\$8.15	\$9.54	\$10.24	\$7.73	\$8.23	\$9.07	\$10.78	\$12.75
35-2011	Cooks, Fast Food	620	\$8.10	\$8.59	\$8.83	\$7.59	\$7.96	\$8.57	\$9.19	\$10.57
35-2012	Cooks, Institution and Cafeteria	470	\$8.19	\$10.57	\$11.76	\$8.00	\$8.85	\$10.25	\$11.73	\$14.41
35-2014	Cooks, Restaurant	530	\$8.17	\$10.28	\$11.33	\$7.89	\$8.63	\$10.02	\$11.69	\$13.80
35-2015	Cooks, Short Order	**	\$8.18	\$8.32	\$8.39	\$7.66	\$7.97	\$8.49	\$9.01	\$9.34
35-2021	Food Preparation Workers	650	\$8.17	\$9.39	\$10.01	\$7.73	\$8.20	\$8.98	\$10.58	\$12.72
35-3000	<i>Food and Beverage Serving Workers</i>	7,540	\$8.17	\$9.09	\$9.55	\$7.68	\$8.07	\$8.71	\$9.39	\$11.72
35-3011	Bartenders	450	\$8.19	\$9.66	\$10.39	\$7.72	\$8.12	\$8.79	\$9.49	\$13.98
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	4,630	\$8.17	\$8.56	\$8.76	\$7.65	\$7.99	\$8.57	\$9.15	\$9.99
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	250	\$8.19	\$9.05	\$9.48	\$7.70	\$8.10	\$8.75	\$9.44	\$11.84
35-3031	Waiters and Waitresses	2,000	\$8.18	\$10.15	\$11.14	\$7.77	\$8.28	\$9.12	\$11.39	\$14.34
35-3041	Food Servers, Nonrestaurant	210	\$8.05	\$9.55	\$10.30	\$7.63	\$8.18	\$9.11	\$10.99	\$12.67
35-9000	<i>Other Food Preparation and Serving Related Workers</i>	770	\$8.15	\$9.15	\$9.65	\$7.67	\$8.10	\$8.80	\$9.87	\$11.77
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	**	\$8.10	\$9.12	\$9.62	\$7.61	\$8.01	\$8.69	\$9.54	\$11.47
35-9021	Dishwashers	300	\$8.16	\$9.61	\$10.34	\$7.75	\$8.26	\$9.12	\$11.04	\$13.04
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	230	\$8.19	\$8.56	\$8.74	\$7.66	\$8.02	\$8.61	\$9.20	\$10.18
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,960	\$8.20	\$12.32	\$14.38	\$7.98	\$8.78	\$10.96	\$15.44	\$18.55

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
37-1000	<i>Supervisors, Building and Grounds Cleaning and Maintenance Workers</i>	270	\$13.59	\$19.71	\$22.76	\$11.13	\$16.15	\$19.88	\$23.69	\$28.04
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	150	\$13.65	\$18.34	\$20.68	\$11.65	\$15.59	\$18.34	\$21.68	\$24.01
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundsk	120	\$14.05	\$21.43	\$25.12	\$9.15	\$17.84	\$22.48	\$26.79	\$29.27
37-2000	<i>Building Cleaning and Pest Control Workers</i>	2,570	\$8.19	\$11.83	\$13.65	\$7.96	\$8.75	\$10.72	\$14.44	\$17.89
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,610	\$8.78	\$12.98	\$15.08	\$8.26	\$9.48	\$12.44	\$16.04	\$18.58
37-2012	Maids and Housekeeping Cleaners	870	\$8.18	\$9.20	\$9.71	\$7.73	\$8.18	\$8.91	\$10.05	\$11.78
37-2021	Pest Control Workers	40	\$11.56	\$14.01	\$15.23	\$10.15	\$12.39	\$13.60	\$14.81	\$17.52
37-3000	<i>Grounds Maintenance Workers</i>	1,120	\$8.22	\$11.70	\$13.44	\$7.94	\$8.63	\$10.23	\$15.22	\$17.66
37-3011	Landscaping and Groundskeeping Workers	1,060	\$8.22	\$11.40	\$12.99	\$7.92	\$8.58	\$9.87	\$14.52	\$17.38
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	50	\$15.56	\$16.48	\$16.94	\$14.29	\$15.64	\$16.80	\$17.96	\$18.66
39-0000	Personal Care and Service Occupations	3,120	\$8.17	\$10.32	\$11.40	\$7.81	\$8.42	\$9.45	\$11.28	\$14.24
39-1000	<i>Supervisors, Personal Care and Service Workers</i>	140	\$10.77	\$14.80	\$16.82	\$10.04	\$11.77	\$14.88	\$17.45	\$18.97
39-1021	First-Line Supervisors of Personal Service Workers	140	\$10.77	\$14.80	\$16.82	\$10.04	\$11.77	\$14.88	\$17.45	\$18.97
39-2000	<i>Animal Care and Service Workers</i>	100	\$8.17	\$9.74	\$10.52	\$7.71	\$8.17	\$8.94	\$10.55	\$13.31
39-2021	Nonfarm Animal Caretakers	100	\$8.17	\$9.77	\$10.57	\$7.72	\$8.18	\$8.96	\$10.61	\$13.42
39-3000	<i>Entertainment Attendants and Related Workers</i>	330	\$8.18	\$9.34	\$9.92	\$7.69	\$8.06	\$8.68	\$9.31	\$14.38
39-3091	Amusement and Recreation Attendants	250	\$8.20	\$9.62	\$10.33	\$7.72	\$8.11	\$8.76	\$9.42	\$15.54
39-4000	<i>Funeral Service Workers</i>	120	\$11.90	\$17.32	\$20.04	\$10.91	\$12.41	\$14.22	\$21.00	\$28.07
39-4021	Funeral Attendants	50	\$10.57	\$12.01	\$12.73	\$9.98	\$10.81	\$12.04	\$13.41	\$14.23
39-4031	Morticians, Undertakers, and Funeral Directors	70	\$13.50	\$21.43	\$25.39	\$12.83	\$14.29	\$19.94	\$26.73	\$30.23
39-5000	<i>Personal Appearance Workers</i>	**	\$8.18	\$10.69	\$11.95	\$7.83	\$8.45	\$9.50	\$11.61	\$16.13
39-5012	Hairdressers, Hairstylists, and Cosmetologists	**	\$8.18	\$10.41	\$11.52	\$7.81	\$8.41	\$9.41	\$11.33	\$14.42
39-9000	<i>Other Personal Care and Service Workers</i>	2,350	\$8.16	\$9.84	\$10.68	\$7.80	\$8.41	\$9.43	\$10.96	\$12.24
39-9011	Childcare Workers	550	\$8.14	\$9.40	\$10.03	\$7.70	\$8.22	\$9.08	\$10.59	\$11.79
39-9021	Personal Care Aides	1,340	\$8.16	\$9.42	\$10.05	\$7.79	\$8.39	\$9.39	\$10.68	\$11.51
39-9032	Recreation Workers	300	\$8.21	\$10.78	\$12.07	\$7.88	\$8.52	\$9.62	\$11.81	\$16.63
39-9041	Residential Advisors	40	\$8.68	\$15.52	\$18.95	\$8.24	\$9.38	\$12.10	\$23.40	\$28.30
39-9099	Personal Care and Service Workers, All Other	60	\$9.73	\$12.57	\$13.99	\$8.68	\$11.10	\$12.89	\$14.27	\$16.26
41-0000	Sales and Related Occupations	11,910	\$8.22	\$14.36	\$17.43	\$7.95	\$8.69	\$10.46	\$15.73	\$25.70
41-1000	<i>Supervisors, Sales Workers</i>	1,480	\$11.33	\$19.44	\$23.50	\$10.29	\$12.61	\$17.17	\$22.57	\$30.20
41-1011	First-Line Supervisors of Retail Sales Workers	1,340	\$11.14	\$17.74	\$21.04	\$10.16	\$12.28	\$16.45	\$21.55	\$27.66
41-1012	First-Line Supervisors of Non-Retail Sales Workers	140	\$18.36	\$36.23	\$45.17	\$16.59	\$20.68	\$27.08	\$45.47	\$69.11
41-2000	<i>Retail Sales Workers</i>	8,330	\$8.21	\$10.54	\$11.71	\$7.82	\$8.37	\$9.29	\$11.36	\$15.13
41-2011	Cashiers	3,370	\$8.21	\$9.36	\$9.94	\$7.77	\$8.24	\$9.03	\$10.43	\$11.93
41-2021	Counter and Rental Clerks	430	\$8.26	\$12.40	\$14.46	\$8.07	\$8.94	\$11.16	\$14.91	\$19.68
41-2022	Parts Salespersons	230	\$8.98	\$13.00	\$15.01	\$8.48	\$9.65	\$12.62	\$15.35	\$18.24
41-2031	Retail Salespersons	4,310	\$8.20	\$11.15	\$12.63	\$7.84	\$8.42	\$9.42	\$11.70	\$18.21
41-3000	<i>Sales Representatives, Services</i>	740	\$12.04	\$25.27	\$31.89	\$10.99	\$13.64	\$19.71	\$28.38	\$44.39
41-3011	Advertising Sales Agents	70	\$13.21	\$20.96	\$24.83	\$12.67	\$14.16	\$17.58	\$26.81	\$33.53
41-3021	Insurance Sales Agents	250	\$10.67	\$22.26	\$28.06	\$10.20	\$11.33	\$15.06	\$26.42	\$42.25
41-3031	Securities, Commodities, and Financial Services Sales Agents	130	\$14.96	\$34.53	\$44.32	\$13.70	\$16.42	\$21.47	\$43.93	\$85.08
41-3041	Travel Agents	20	\$11.71	\$19.45	\$23.32	\$9.53	\$13.91	\$16.90	\$19.10	\$40.06
41-3099	Sales Representatives, Services, All Other	270	\$13.31	\$24.98	\$30.82	\$12.50	\$15.14	\$22.25	\$28.47	\$39.85
41-4000	<i>Sales Representatives, Wholesale and Manufacturing</i>	1,050	\$13.80	\$29.95	\$38.02	\$11.47	\$16.83	\$26.97	\$37.31	\$52.18
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	130	\$26.46	\$42.31	\$50.23	\$24.32	\$30.43	\$40.51	\$53.57	\$62.99
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	920	\$13.33	\$28.15	\$35.55	\$11.14	\$16.03	\$24.97	\$35.27	\$46.76
41-9000	<i>Other Sales and Related Workers</i>	310	\$8.29	\$13.88	\$16.67	\$7.95	\$8.55	\$9.55	\$13.92	\$22.14
41-9021	Real Estate Brokers	**	\$8.36	\$9.60	\$10.22	\$7.87	\$8.24	\$8.86	\$9.48	\$16.10
41-9022	Real Estate Sales Agents	**	\$14.86	\$20.30	\$23.02	\$13.40	\$15.83	\$18.53	\$22.25	\$33.94

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
41-9031	Sales Engineers	**	\$28.38	\$36.23	\$40.16	\$26.50	\$29.93	\$37.67	\$42.90	\$46.21
41-9041	Telemarketers	**	\$8.21	\$11.12	\$12.58	\$7.93	\$8.62	\$9.91	\$12.66	\$16.28
41-9099	Sales and Related Workers, All Other	70	#	#	#	#	#	#	#	#
43-0000	Office and Administrative Support Occupations	15,800	\$9.48	\$14.85	\$17.54	\$8.74	\$10.63	\$13.74	\$17.59	\$22.80
43-1000	Supervisors, Office and Administrative Support Workers	1,040	\$14.56	\$22.75	\$26.85	\$12.93	\$16.22	\$20.42	\$27.38	\$34.20
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1,040	\$14.56	\$22.75	\$26.85	\$12.93	\$16.22	\$20.42	\$27.38	\$34.20
43-2000	Communications Equipment Operators	70	\$10.62	\$12.69	\$13.73	\$10.13	\$11.12	\$12.63	\$14.18	\$15.19
43-2011	Switchboard Operators, Including Answering Service	70	\$10.62	\$12.69	\$13.73	\$10.13	\$11.12	\$12.63	\$14.18	\$15.19
43-3000	Financial Clerks	2,590	\$10.45	\$14.96	\$17.22	\$9.87	\$11.48	\$14.27	\$17.59	\$21.41
43-3011	Bill and Account Collectors	110	\$11.53	\$15.25	\$17.12	\$10.57	\$12.29	\$14.13	\$17.52	\$22.58
43-3021	Billing and Posting Clerks and Machine Operators	380	\$11.48	\$14.93	\$16.65	\$10.47	\$12.33	\$14.49	\$17.27	\$19.28
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,410	\$11.31	\$15.94	\$18.25	\$9.91	\$12.79	\$15.63	\$18.35	\$22.61
43-3051	Payroll and Timekeeping Clerks	120	\$13.03	\$19.01	\$22.01	\$12.08	\$14.39	\$17.80	\$22.38	\$29.51
43-3061	Procurement Clerks	50	\$11.03	\$14.99	\$16.97	\$10.27	\$11.83	\$14.40	\$18.15	\$21.19
43-3071	Tellers	510	\$10.11	\$11.29	\$11.88	\$9.58	\$10.16	\$11.06	\$11.99	\$14.16
43-4000	Information and Record Clerks	3,070	\$9.07	\$13.58	\$15.84	\$8.44	\$9.90	\$12.75	\$15.79	\$20.51
43-4031	Court, Municipal, and License Clerks	90	\$12.35	\$14.40	\$15.42	\$11.81	\$12.69	\$13.90	\$15.26	\$17.99
43-4041	Credit Authorizers, Checkers, and Clerks	20	\$12.68	\$19.74	\$23.27	\$12.12	\$13.75	\$16.62	\$25.05	\$29.05
43-4051	Customer Service Representatives	780	\$9.89	\$15.58	\$18.42	\$9.26	\$11.09	\$14.13	\$18.92	\$23.67
43-4071	File Clerks	70	\$8.91	\$12.14	\$13.76	\$8.29	\$9.63	\$12.09	\$13.98	\$16.16
43-4081	Hotel, Motel, and Resort Desk Clerks	150	\$8.26	\$8.48	\$8.58	\$7.74	\$8.07	\$8.62	\$9.18	\$9.54
43-4111	Interviewers, Except Eligibility and Loan	170	\$11.04	\$14.24	\$15.84	\$10.17	\$12.07	\$13.80	\$16.17	\$18.69
43-4121	Library Assistants, Clerical	150	\$8.26	\$10.11	\$11.04	\$7.81	\$8.28	\$9.07	\$11.15	\$14.75
43-4131	Loan Interviewers and Clerks	380	\$9.01	\$14.27	\$16.90	\$8.39	\$9.78	\$13.67	\$17.34	\$21.05
43-4141	New Accounts Clerks	50	\$13.17	\$13.94	\$14.32	\$12.32	\$12.86	\$13.75	\$14.64	\$15.52
43-4151	Order Clerks	130	\$12.35	\$17.71	\$20.40	\$11.51	\$14.12	\$17.43	\$21.46	\$25.19
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	70	\$12.77	\$16.35	\$18.13	\$12.12	\$13.37	\$15.49	\$19.08	\$22.62
43-4171	Receptionists and Information Clerks	830	\$8.79	\$11.36	\$12.64	\$8.29	\$9.49	\$11.14	\$13.16	\$14.67
43-4199	Information and Record Clerks, All Other	60	\$12.16	\$14.90	\$16.26	\$11.18	\$13.06	\$13.73	\$15.56	\$21.34
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	3,100	\$9.00	\$14.99	\$17.99	\$8.38	\$9.80	\$13.52	\$18.19	\$27.23
43-5011	Cargo and Freight Agents	**	\$8.14	\$11.19	\$12.71	\$7.73	\$8.20	\$8.99	\$14.37	\$18.50
43-5021	Couriers and Messengers	30	\$8.44	\$11.69	\$13.32	\$8.25	\$9.16	\$12.35	\$13.92	\$14.86
43-5031	Police, Fire, and Ambulance Dispatchers	130	\$11.08	\$14.31	\$15.92	\$10.13	\$12.05	\$14.08	\$16.48	\$18.29
43-5032	Dispatchers, Except Police, Fire, and Ambulance	120	\$9.91	\$15.60	\$18.44	\$9.14	\$11.16	\$14.84	\$20.61	\$22.68
43-5041	Meter Readers, Utilities	40	\$13.77	\$16.93	\$18.52	\$11.53	\$15.30	\$17.17	\$19.01	\$22.10
43-5051	Postal Service Clerks	90	\$15.61	\$22.60	\$26.10	\$15.63	\$15.64	\$27.30	\$27.87	\$28.41
43-5052	Postal Service Mail Carriers	380	\$17.53	\$24.04	\$27.30	\$16.65	\$20.13	\$26.90	\$28.51	\$29.07
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	60	\$18.32	\$24.37	\$27.39	\$15.63	\$25.25	\$26.85	\$27.87	\$27.88
43-5061	Production, Planning, and Expediting Clerks	170	\$13.77	\$21.73	\$25.72	\$12.28	\$15.33	\$19.86	\$26.75	\$36.80
43-5071	Shipping, Receiving, and Traffic Clerks	590	\$10.03	\$14.23	\$16.32	\$9.63	\$11.07	\$13.71	\$17.19	\$20.43
43-5081	Stock Clerks and Order Fillers	1,430	\$8.26	\$11.35	\$12.89	\$7.98	\$8.71	\$10.41	\$13.59	\$16.72
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	20	\$11.62	\$14.91	\$16.55	\$10.59	\$12.41	\$14.89	\$17.50	\$18.90
43-6000	Secretaries and Administrative Assistants	2,430	\$10.86	\$15.66	\$18.06	\$9.82	\$12.12	\$15.00	\$18.43	\$22.54
43-6011	Executive Secretaries and Executive Administrative Assistants	380	\$14.62	\$20.17	\$22.95	\$13.22	\$15.82	\$18.59	\$22.96	\$29.09
43-6012	Legal Secretaries	20	\$11.88	\$18.48	\$21.77	\$10.89	\$12.51	\$15.09	\$24.77	\$29.56
43-6013	Medical Secretaries	330	\$10.27	\$14.06	\$15.95	\$9.89	\$11.18	\$13.48	\$16.61	\$19.31
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical,	1,690	\$10.50	\$14.91	\$17.11	\$9.43	\$11.83	\$14.53	\$17.87	\$21.34
43-9000	Other Office and Administrative Support Workers	3,520	\$8.94	\$12.93	\$14.92	\$8.37	\$9.69	\$12.43	\$15.14	\$18.28
43-9011	Computer Operators	30	\$12.57	\$18.41	\$21.34	\$11.74	\$13.82	\$17.60	\$22.80	\$27.87
43-9021	Data Entry Keyers	90	\$10.67	\$13.93	\$15.56	\$10.00	\$11.66	\$14.04	\$16.51	\$18.06
43-9041	Insurance Claims and Policy Processing Clerks	170	\$11.89	\$14.48	\$15.78	\$10.85	\$12.43	\$14.05	\$16.52	\$18.60
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	50	\$8.21	\$11.85	\$13.67	\$7.93	\$8.60	\$11.60	\$14.66	\$17.75
43-9061	Office Clerks, General	2,920	\$8.68	\$12.43	\$14.30	\$8.26	\$9.39	\$11.96	\$14.62	\$17.83

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
43-9071	Office Machine Operators, Except Computer	**	\$12.44	\$15.72	\$17.36	\$12.10	\$13.51	\$15.77	\$17.98	\$20.36
43-9199	Office and Administrative Support Workers, All Other	160	\$11.54	\$17.80	\$20.94	\$10.58	\$12.69	\$16.32	\$18.72	\$25.93
45-0000	Farming, Fishing, and Forestry Occupations	60	\$11.05	\$16.77	\$19.63	\$10.43	\$11.69	\$14.42	\$20.15	\$28.40
45-2000	Agricultural Workers	60	\$10.84	\$15.35	\$17.60	\$10.36	\$11.55	\$13.95	\$18.23	\$23.17
47-0000	Construction and Extraction Occupations	3,330	\$12.68	\$19.72	\$23.24	\$11.94	\$14.27	\$18.34	\$23.93	\$30.79
47-1000	Supervisors, Construction and Extraction Workers	330	\$19.88	\$27.08	\$30.68	\$18.91	\$21.81	\$26.43	\$31.28	\$37.66
47-1011	First-Line Supervisors of Construction Trades and Extraction Work	330	\$19.88	\$27.08	\$30.68	\$18.91	\$21.81	\$26.43	\$31.28	\$37.66
47-2000	Construction Trades Workers	2,480	\$12.95	\$19.59	\$22.91	\$12.17	\$14.44	\$18.30	\$23.53	\$30.54
47-2021	Brickmasons and Blockmasons	70	#	#	#	#	#	#	#	#
47-2031	Carpenters	420	\$14.09	\$19.84	\$22.72	\$13.02	\$15.05	\$18.41	\$25.14	\$28.53
47-2051	Cement Masons and Concrete Finishers	180	\$13.82	\$20.08	\$23.22	\$12.81	\$14.93	\$20.66	\$23.50	\$27.93
47-2061	Construction Laborers	480	\$10.49	\$17.28	\$20.67	\$9.13	\$12.01	\$15.14	\$20.83	\$32.27
47-2071	Paving, Surfacing, and Tamping Equipment Operators	**	\$14.23	\$17.23	\$18.74	\$12.36	\$15.43	\$17.23	\$19.17	\$22.39
47-2073	Operating Engineers and Other Construction Equipment Operators	210	\$14.54	\$21.43	\$24.87	\$13.26	\$15.65	\$19.26	\$27.33	\$34.02
47-2111	Electricians	310	\$17.72	\$24.29	\$27.57	\$16.02	\$19.50	\$22.92	\$30.61	\$35.10
47-2121	Glaziers	**	\$15.54	\$17.86	\$19.03	\$14.99	\$15.88	\$17.29	\$18.70	\$24.41
47-2141	Painters, Construction and Maintenance	130	\$11.34	\$14.73	\$16.43	\$10.24	\$12.29	\$13.90	\$16.36	\$21.18
47-2151	Pipelayers	20	\$15.65	\$19.75	\$21.80	\$15.30	\$16.99	\$19.72	\$22.19	\$23.68
47-2152	Plumbers, Pipefitters, and Steamfitters	**	\$14.75	\$21.72	\$25.20	\$13.34	\$16.48	\$20.49	\$25.22	\$34.17
47-2181	Roofers	160	\$12.47	\$14.94	\$16.17	\$11.80	\$12.74	\$14.31	\$16.96	\$18.83
47-2211	Sheet Metal Workers	**	\$17.67	\$20.87	\$22.48	\$16.42	\$18.65	\$20.88	\$22.97	\$24.42
47-3000	Helpers, Construction Trades	190	\$9.32	\$13.02	\$14.87	\$8.68	\$10.31	\$12.72	\$14.54	\$18.84
47-3013	Helpers--Electricians	**	\$10.71	\$13.31	\$14.60	\$10.19	\$11.20	\$12.91	\$14.93	\$17.54
47-3019	Helpers, Construction Trades, All Other	80	\$8.34	\$10.78	\$12.01	\$8.11	\$9.02	\$10.83	\$12.90	\$14.03
47-4000	Other Construction and Related Workers	280	\$11.46	\$15.40	\$17.37	\$9.71	\$13.23	\$15.74	\$17.96	\$20.60
47-4011	Construction and Building Inspectors	**	\$18.88	\$20.63	\$21.51	\$17.20	\$19.48	\$21.11	\$22.73	\$23.70
47-4051	Highway Maintenance Workers	150	\$12.86	\$15.33	\$16.57	\$12.67	\$13.61	\$15.61	\$17.20	\$18.42
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	60	\$13.88	\$17.00	\$18.56	\$12.89	\$14.68	\$16.98	\$19.12	\$22.09
49-0000	Installation, Maintenance, and Repair Occupations	5,040	\$11.85	\$19.53	\$23.37	\$10.56	\$13.73	\$18.52	\$24.31	\$29.72
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	450	\$20.30	\$29.11	\$33.52	\$19.35	\$22.85	\$27.89	\$34.68	\$41.34
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	450	\$20.30	\$29.11	\$33.52	\$19.35	\$22.85	\$27.89	\$34.68	\$41.34
49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	370	\$14.39	\$23.34	\$27.81	\$12.90	\$17.00	\$23.55	\$29.25	\$34.74
49-2011	Computer, Automated Teller, and Office Machine Repairers	80	\$11.46	\$20.19	\$24.55	\$10.09	\$12.93	\$17.08	\$28.23	\$35.59
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	90	\$23.30	\$27.74	\$29.96	\$19.30	\$25.67	\$28.15	\$30.67	\$35.34
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	40	\$24.32	\$28.81	\$31.06	\$22.38	\$25.40	\$28.30	\$32.46	\$36.99
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	**	\$21.12	\$29.74	\$34.06	\$19.82	\$21.44	\$31.01	\$38.24	\$43.54
49-2098	Security and Fire Alarm Systems Installers	30	\$10.20	\$15.80	\$18.60	\$9.55	\$11.21	\$15.26	\$18.67	\$24.95
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	1,420	\$10.91	\$16.36	\$19.09	\$9.75	\$12.28	\$15.68	\$19.58	\$23.90
49-3021	Automotive Body and Related Repairers	130	\$13.47	\$18.80	\$21.46	\$11.50	\$15.22	\$17.62	\$21.94	\$28.08
49-3023	Automotive Service Technicians and Mechanics	590	\$10.53	\$15.58	\$18.11	\$9.06	\$12.18	\$14.99	\$18.81	\$23.08
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	360	\$11.99	\$17.64	\$20.46	\$11.20	\$13.39	\$16.94	\$21.43	\$24.67
49-3041	Farm Equipment Mechanics and Service Technicians	40	\$15.66	\$17.46	\$18.36	\$14.40	\$15.88	\$17.37	\$18.86	\$21.83
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	80	\$14.11	\$19.42	\$22.08	\$13.12	\$15.06	\$17.27	\$22.72	\$31.28
49-3093	Tire Repairers and Changers	**	\$9.39	\$11.26	\$12.20	\$8.70	\$9.75	\$10.75	\$11.76	\$14.32
49-9000	Other Installation, Maintenance, and Repair Occupations	2,800	\$11.90	\$19.10	\$22.71	\$10.58	\$13.75	\$18.63	\$23.84	\$28.74

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	20	\$23.26	\$27.94	\$30.28	\$21.36	\$24.44	\$26.89	\$29.34	\$41.30
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	260	\$14.03	\$19.90	\$22.83	\$12.51	\$15.51	\$18.96	\$24.09	\$28.85
49-9031	Home Appliance Repairers	**	\$10.23	\$13.40	\$14.99	\$9.77	\$10.57	\$11.91	\$14.65	\$19.71
49-9041	Industrial Machinery Mechanics	400	\$15.21	\$21.75	\$25.02	\$13.03	\$17.71	\$21.96	\$26.47	\$29.53
49-9043	Maintenance Workers, Machinery	100	\$11.78	\$18.25	\$21.49	\$9.38	\$13.94	\$19.20	\$22.56	\$24.86
49-9044	Millwrights	90	\$17.79	\$22.15	\$24.32	\$16.69	\$18.87	\$21.31	\$23.84	\$30.69
49-9051	Electrical Power-Line Installers and Repairers	90	\$25.75	\$32.04	\$35.18	\$24.80	\$27.69	\$32.28	\$36.17	\$40.13
49-9052	Telecommunications Line Installers and Repairers	90	\$16.79	\$23.04	\$26.16	\$14.42	\$19.09	\$23.97	\$27.90	\$29.92
49-9062	Medical Equipment Repairers	30	\$15.09	\$20.19	\$22.73	\$13.65	\$16.48	\$20.28	\$23.19	\$26.92
49-9071	Maintenance and Repair Workers, Coin, Vending, and Amusement Machine Servicers and Repairers	1,490	\$11.23	\$17.57	\$20.74	\$10.03	\$12.84	\$17.04	\$22.02	\$26.90
49-9091	Helpers--Installation, Maintenance, and Repair Workers	10	\$9.63	\$12.57	\$14.03	\$8.95	\$10.86	\$12.98	\$14.34	\$15.16
49-9098	Installation, Maintenance, and Repair Workers, All Other	70	\$9.26	\$12.23	\$13.72	\$8.59	\$10.09	\$12.39	\$14.00	\$15.08
49-9099	Installation, Maintenance, and Repair Workers, All Other	90	\$8.87	\$16.65	\$20.54	\$8.37	\$9.59	\$14.61	\$23.35	\$28.40
51-0000	Production Occupations	15,110	\$10.02	\$15.62	\$18.41	\$9.33	\$11.22	\$14.38	\$18.85	\$23.44
51-1000	Supervisors, Production Workers	1,070	\$16.19	\$25.13	\$29.60	\$15.38	\$18.13	\$23.62	\$30.60	\$38.03
51-1011	First-Line Supervisors of Production and Operating Workers	1,070	\$16.19	\$25.13	\$29.60	\$15.38	\$18.13	\$23.62	\$30.60	\$38.03
51-2000	Assemblers and Fabricators	3,210	\$9.76	\$13.59	\$15.51	\$9.17	\$10.69	\$12.94	\$15.69	\$20.05
51-2021	Coil Winders, Tapers, and Finishers	60	\$8.30	\$12.27	\$14.25	\$7.94	\$8.50	\$9.43	\$16.92	\$18.68
51-2041	Structural Metal Fabricators and Fitters	**	\$11.78	\$17.57	\$20.47	\$10.68	\$12.95	\$18.46	\$21.41	\$23.19
51-2092	Team Assemblers	2,330	\$9.80	\$13.29	\$15.03	\$9.21	\$10.58	\$12.61	\$15.01	\$19.05
51-2099	Assemblers and Fabricators, All Other	390	\$11.40	\$15.74	\$17.91	\$9.99	\$12.76	\$15.17	\$19.19	\$22.36
51-3000	Food Processing Workers	710	\$9.61	\$12.47	\$13.91	\$8.95	\$10.14	\$11.52	\$14.32	\$17.51
51-3011	Bakers	80	\$8.57	\$11.24	\$12.57	\$8.15	\$9.25	\$10.86	\$12.89	\$14.79
51-3021	Butchers and Meat Cutters	120	\$11.16	\$15.13	\$17.11	\$9.88	\$12.56	\$15.40	\$17.63	\$18.98
51-3092	Food Batchmakers	380	\$9.49	\$11.93	\$13.15	\$8.86	\$9.93	\$11.01	\$12.88	\$16.70
51-3099	Food Processing Workers, All Other	**	\$10.13	\$11.67	\$12.44	\$9.72	\$10.38	\$11.48	\$13.14	\$14.44
51-4000	Metal Workers and Plastic Workers	5,200	\$11.46	\$16.36	\$18.81	\$10.43	\$12.59	\$15.81	\$19.75	\$23.05
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	590	\$10.69	\$15.34	\$17.66	\$8.97	\$12.38	\$14.91	\$18.38	\$22.28
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal a	80	\$16.41	\$20.98	\$23.26	\$15.52	\$16.97	\$19.55	\$23.22	\$31.16
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	420	\$11.62	\$17.07	\$19.79	\$10.68	\$12.73	\$18.13	\$21.21	\$22.76
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	**	\$12.40	\$16.46	\$18.49	\$11.49	\$12.97	\$14.87	\$20.27	\$23.33
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	670	\$11.97	\$15.83	\$17.77	\$11.02	\$12.86	\$15.55	\$18.73	\$21.86
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	**	\$15.54	\$17.25	\$18.11	\$14.26	\$15.94	\$17.32	\$18.70	\$20.87
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	110	\$13.16	\$17.45	\$19.59	\$12.54	\$13.82	\$16.36	\$19.48	\$23.41
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	150	\$11.56	\$16.28	\$18.64	\$9.63	\$13.56	\$16.41	\$18.77	\$22.44
51-4041	Machinists	790	\$10.27	\$15.62	\$18.30	\$9.72	\$11.38	\$14.28	\$19.61	\$23.25
51-4052	Pourers and Casters, Metal	100	\$10.65	\$12.81	\$13.88	\$10.22	\$11.33	\$12.85	\$14.18	\$14.99
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	510	\$11.68	\$16.01	\$18.18	\$10.67	\$12.96	\$16.17	\$18.94	\$21.99
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	70	\$11.68	\$17.55	\$20.48	\$10.33	\$13.55	\$17.02	\$21.19	\$24.20
51-4111	Tool and Die Makers	220	\$14.67	\$21.21	\$24.48	\$13.14	\$17.15	\$21.32	\$25.35	\$28.91
51-4121	Welders, Cutters, Solderers, and Brazers	600	\$11.32	\$17.23	\$20.19	\$10.39	\$12.35	\$16.54	\$20.15	\$24.29
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	250	\$11.54	\$13.10	\$13.88	\$10.52	\$12.10	\$13.17	\$14.23	\$14.98
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	80	\$14.97	\$20.39	\$23.11	\$12.56	\$17.96	\$21.29	\$23.42	\$27.18
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	110	\$10.72	\$13.58	\$15.01	\$10.14	\$10.96	\$12.55	\$15.97	\$18.46
51-4194	Tool Grinders, Filers, and Sharpeners	10	\$16.12	\$18.55	\$19.77	\$15.20	\$16.39	\$18.41	\$21.23	\$23.12

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
51-4199	Metal Workers and Plastic Workers, All Other	**	\$11.42	\$15.99	\$18.28	\$9.73	\$13.53	\$16.45	\$18.30	\$20.76
51-5000	Printing Workers	220	\$8.42	\$13.22	\$15.61	\$8.25	\$9.16	\$12.38	\$16.93	\$20.76
51-5111	Prepress Technicians and Workers	30	\$12.86	\$15.49	\$16.80	\$12.20	\$13.23	\$14.93	\$17.59	\$20.27
51-5112	Printing Press Operators	170	\$8.39	\$12.88	\$15.12	\$8.14	\$8.90	\$11.23	\$16.87	\$20.92
51-5113	Print Binding and Finishing Workers	**	\$9.32	\$12.49	\$14.07	\$8.63	\$9.95	\$11.55	\$14.06	\$19.37
51-6000	Textile, Apparel, and Furnishings Workers	480	\$8.25	\$11.31	\$12.84	\$8.01	\$8.79	\$10.50	\$13.29	\$16.60
51-6011	Laundry and Dry-Cleaning Workers	160	\$8.24	\$9.47	\$10.08	\$7.78	\$8.22	\$8.94	\$10.17	\$13.37
51-6031	Sewing Machine Operators	180	\$9.49	\$12.15	\$13.47	\$8.76	\$10.08	\$11.56	\$14.01	\$16.93
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	20	\$16.16	\$19.20	\$20.71	\$15.42	\$17.17	\$19.66	\$21.83	\$23.13
51-7000	Woodworkers	330	\$8.59	\$12.49	\$14.45	\$8.29	\$9.33	\$11.24	\$15.39	\$18.71
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	120	\$9.47	\$14.47	\$16.97	\$8.88	\$10.36	\$15.36	\$17.90	\$20.23
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	180	\$8.32	\$10.94	\$12.26	\$8.08	\$8.86	\$10.07	\$12.46	\$14.83
51-8000	Plant and System Operators	230	\$14.02	\$20.18	\$23.26	\$12.96	\$15.23	\$19.83	\$24.21	\$28.30
51-8021	Stationary Engineers and Boiler Operators	40	\$19.85	\$24.34	\$26.59	\$19.66	\$21.87	\$25.26	\$27.95	\$29.56
51-8031	Water and Wastewater Treatment Plant and System Operators	120	\$12.81	\$17.15	\$19.32	\$12.31	\$13.88	\$17.04	\$20.83	\$22.93
51-8099	Plant and System Operators, All Other	**	\$13.66	\$22.14	\$26.38	\$12.81	\$13.82	\$15.70	\$18.93	\$51.43
51-9000	Other Production Occupations	3,660	\$9.40	\$14.86	\$17.59	\$8.67	\$10.50	\$13.84	\$18.26	\$23.29
51-9022	Grinding and Polishing Workers, Hand	40	\$12.58	\$15.65	\$17.18	\$12.32	\$13.92	\$16.13	\$17.80	\$18.83
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	260	\$8.44	\$15.79	\$19.47	\$8.17	\$9.17	\$15.12	\$21.01	\$26.27
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	**	\$10.53	\$15.62	\$18.16	\$10.18	\$11.41	\$14.54	\$19.29	\$23.14
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	140	#	#	#	#	#	#	#	#
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	860	\$10.62	\$15.99	\$18.67	\$9.41	\$12.13	\$15.91	\$19.47	\$22.97
51-9071	Jewelers and Precious Stone and Metal Workers	60	\$11.94	\$18.19	\$21.31	\$10.97	\$12.99	\$18.01	\$22.10	\$25.95
51-9081	Dental Laboratory Technicians	**	\$12.04	\$15.27	\$16.88	\$11.02	\$13.03	\$15.22	\$17.43	\$18.76
51-9111	Packaging and Filling Machine Operators and Tenders	390	\$10.09	\$13.25	\$14.83	\$9.27	\$11.33	\$13.28	\$15.00	\$17.67
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	210	\$10.59	\$18.40	\$22.31	\$9.72	\$11.74	\$17.31	\$25.93	\$29.16
51-9122	Painters, Transportation Equipment	30	\$13.92	\$17.74	\$19.65	\$13.08	\$15.20	\$16.81	\$18.44	\$21.93
51-9123	Painting, Coating, and Decorating Workers	40	\$10.23	\$12.45	\$13.56	\$9.75	\$10.60	\$12.11	\$14.22	\$16.11
51-9151	Photographic Process Workers and Processing Machine Operators	20	\$8.15	\$10.61	\$11.84	\$7.68	\$8.09	\$8.76	\$9.42	\$21.09
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	60	\$10.85	\$16.73	\$19.67	\$8.91	\$12.60	\$14.48	\$21.94	\$28.50
51-9196	Paper Goods Machine Setters, Operators, and Tenders	190	\$8.22	\$10.41	\$11.51	\$8.02	\$8.87	\$10.21	\$11.65	\$13.77
51-9198	Helpers--Production Workers	870	\$8.44	\$11.89	\$13.61	\$8.03	\$9.09	\$10.98	\$14.24	\$17.67
51-9199	Production Workers, All Other	130	\$16.05	\$20.21	\$22.28	\$12.29	\$19.65	\$21.49	\$23.33	\$24.44
53-0000	Transportation and Material Moving Occupations	8,460	\$9.17	\$14.55	\$17.24	\$8.48	\$10.03	\$13.05	\$17.66	\$23.11
53-1000	Supervisors, Transportation and Material Moving Workers	300	\$15.98	\$24.07	\$28.11	\$15.06	\$17.87	\$23.50	\$29.69	\$35.44
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers,	100	\$14.83	\$22.65	\$26.56	\$13.63	\$16.11	\$21.57	\$28.87	\$34.53
53-1031	First-Line Supervisors of Transportation and Material-Moving Mach	200	\$17.12	\$24.76	\$28.58	\$15.96	\$18.85	\$24.19	\$30.01	\$35.85
53-3000	Motor Vehicle Operators	4,010	\$9.14	\$15.77	\$19.09	\$8.45	\$10.25	\$14.95	\$18.97	\$25.97
53-3021	Bus Drivers, Transit and Intercity	120	\$14.22	\$16.31	\$17.36	\$13.30	\$14.96	\$16.61	\$18.10	\$18.99
53-3022	Bus Drivers, School or Special Client	710	\$8.22	\$12.44	\$14.54	\$8.00	\$8.83	\$10.98	\$15.13	\$18.49
53-3031	Driver/Sales Workers	300	\$8.15	\$10.87	\$12.22	\$7.72	\$8.19	\$8.99	\$11.08	\$17.27
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,260	\$11.70	\$18.27	\$21.55	\$10.32	\$13.71	\$17.29	\$22.14	\$28.68
53-3033	Light Truck or Delivery Services Drivers	480	\$8.54	\$13.63	\$16.18	\$8.23	\$9.27	\$11.46	\$16.68	\$21.80
53-3041	Taxi Drivers and Chauffeurs	70	\$9.23	\$10.44	\$11.04	\$8.48	\$9.82	\$10.63	\$11.44	\$11.93
53-3099	Motor Vehicle Operators, All Other	70	\$8.31	\$8.84	\$9.11	\$7.83	\$8.23	\$8.88	\$9.54	\$10.86
53-6000	Other Transportation Workers	100	\$8.50	\$11.83	\$13.49	\$8.20	\$9.23	\$10.78	\$12.94	\$16.16
53-6031	Automotive and Watercraft Service Attendants	90	\$8.44	\$10.72	\$11.86	\$8.14	\$9.10	\$10.51	\$11.98	\$14.08
53-7000	Material Moving Workers	4,040	\$9.12	\$12.66	\$14.43	\$8.43	\$9.81	\$11.65	\$14.70	\$18.58
53-7011	Conveyor Operators and Tenders	80	\$12.31	\$16.89	\$19.18	\$11.41	\$13.17	\$16.28	\$21.20	\$23.25

OES Code	Occupation Title	Estimated Employment	Entry Level Wage	Average Hourly Wage	Experienced Level Wage	10 Percent Level	25 Percent Level	Median Hourly Wage	75 Percent Level	90 Percent Level
53-7051	Industrial Truck and Tractor Operators	650	\$10.96	\$15.07	\$17.13	\$10.27	\$11.68	\$14.31	\$17.94	\$21.41
53-7061	Cleaners of Vehicles and Equipment	210	\$8.22	\$10.67	\$11.89	\$7.95	\$8.68	\$9.95	\$11.68	\$14.70
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,870	\$9.41	\$12.44	\$13.96	\$8.68	\$10.04	\$11.62	\$14.07	\$17.68
53-7063	Machine Feeders and Offbearers	180	\$10.18	\$12.68	\$13.92	\$9.67	\$10.43	\$11.71	\$14.31	\$17.55
53-7064	Packers and Packagers, Hand	870	\$8.19	\$10.53	\$11.69	\$7.86	\$8.52	\$9.78	\$11.72	\$14.85
53-7081	Refuse and Recyclable Material Collectors	160	\$13.73	\$16.45	\$17.80	\$12.05	\$15.59	\$17.02	\$18.45	\$19.84

Notes:

Total all occupations groups are bold, italicized, and underlined.

Major groups are bold.

Summary groups are italicized.

Detail occupations are regular font.

** - indicates that an employment estimate is not available

- indicates that a wage estimate is not available

Source: Indiana Department of Workforce Development, Occupational Employment Statistics for 2015, Released June 2016.

**Occupational Employment Statistics
2015 Employment and Wage Report
Economic Growth Region 6**



A Labor Market Information publication of the Indiana Department of Workforce Development

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT STATISTICS (OES) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OES program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OES are based on data collected using the Standard Occupational Classification (SOC) system.

The May 2011 OES estimates mark the second set of estimates based in part on data collected using the 2010 Standard Occupational Classification (SOC) system. Nearly all the occupations in this release are 2010 SOC occupations, however, some are not. In these cases, estimates for temporary occupations were created from data reported for one or more of the 2010 SOC occupations. Some occupations have the same titles as a SOC occupation, but not the same content. These occupations are marked with an asterisk (*) and given a temporary code for the OES data. The May 2012 OES data will reflect the full set of detailed occupations in the 2010 SOC.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). The May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS Web site at <http://www.bls.gov/bls/naics.htm>.

The OES program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A **mean** wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more.

>An **entry** wage is the estimate of the average wage of the bottom third of all wages for an occupation.

>An **experienced** wage is the estimate of the average wage of the top two-thirds of all wages for an occupation.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact Us*.

Our website address is:





**Need more Labor Market Information? See our web site,
<http://www.hoosierdata.in.gov>**

Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 9: Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

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Region 1: Jasper, Lake, LaPorte, Newton, Porter, Pulaski, and Starke

Region 2: Elkhart, Fulton, Kosciusko, Marshall, and St. Joseph

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Region 4 : Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tipton, Warren, White

Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen

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Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

Region 11: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick